



Leaders in promoting and supporting inclusion for all children



INCLUSION COLLABORATIVE

EQUITY · DIVERSITY · INCLUSION · PARTNERSHIP

Annual Report 2022-2023

From the Director

Dear friends of the Inclusion Collaborative,

It brings me immense joy to connect with you again as we reflect on the remarkable strides achieved by the Inclusion Collaborative over the past year – my second year as Director. Many inspiring developments unfolded, shaping the inclusive landscape for both students and educators.

One highlight of the year was the grand opening of our South County Annex Makerspace in May 2023. This collaborative, hands-on learning environment provides a space where students and educators can explore, create, and celebrate their uniqueness. Equipped with cutting-edge

tools, including a 3D printer, laser cutter, and various design machinery, the Makerspace serves as a hub for innovation and creativity.

In our continued pursuit of equity in education, we released the Ways 2 Equity Playbook Enhancements for Early Childhood Education Learners, African-American learners and Students with Disabilities. These tools are a guiding light on the equity journey, offering support and insights that empower both educators and students alike.

This year, we transitioned from mostly virtual to in-person training, rekindling the unique excitement of face-to-face interactions.

This change deepened our connections with educators, amplifying program impact. We offer comprehensive Professional Learning (PL) to Local Education Agencies (LEAs) to support inclusive practices, covering UDL guidelines, culturally sustaining pedagogy, co-teaching models, and curriculum alignment. These tools empower educators to create inclusive learning environments for diverse student needs.

The Inclusion Support Warmline has remained a vital resource, experiencing a significant increase in calls and emails. We continue to

provide support in multiple languages, including English, Spanish, Vietnamese, and Mandarin. The Warmline has been actively facilitating parent support groups, creating a collaborative space for families to share experiences and resources. We also support the professional growth of family child care home providers, ensuring they can create inclusive and enriching environments for the children in their care.

Our Early Learning team plays a crucial role in supporting coaching and professional development around the

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- 2022 Conference: Inclusioneers Thrive!
- South County Annex Makerspace Grand Opening!
- Professional Development Trainings
- Program Spotlight: Ways 2 Equity Playbook
- Financial Report FY 2022-23
- Inclusion Warmline Update



Inclusion Supports for

Community Agencies

Preschool and Child Care Centers

School Districts

Families



2022 Inclusion Collaborative State Conference

Keynotes

- Hybrid event
- 343 attendees
- 40 Concurrent Sessions
- 6 Keynote Sessions
- 87% of attendees agreed that as a result of the conference, they have increased their knowledge about inclusion and equity and can begin to address next steps to promoting inclusion in their classroom/school/district
- 91% of attendees agreed that the conference provided relevant information they can use and apply to their current position/role



Ken Shelton
Design Matters: Rethinking Learning Environments



Shelley Moore
The Evolution of Inclusion



Dr. Christopher Emdin
Ratchetdemic: Reimagining Academic Success



Theresa Sage
Accommodations Matter!

South County Annex Makerspace Grand Opening!

On May 22, 2023, the doors of the South County Makerspace swung open, welcoming educators throughout the county. The SCCOE Makerspace stands as a hub for collaborative learning, offering students and educators an immersive environment to nurture creativity and sharpen critical thinking skills through hands-on engagement with a variety of materials and technologies. The grand opening festivities were a testament to the space's vibrant potential, featuring a ceremonial ribbon cutting, engaging activities such as puppet making, heat pressing, crafting sensory bottles, and designing puzzle pieces. The event also provided a comprehensive showcase of the diverse programs available at South County. Flexible membership options tailored to the unique needs of any organization are available.



Above: IC Director Lopez is joined by (l-r) County Superintendent of Schools Dr. Mary Ann Dewan, Gena Pacada, County Board of Education Trustee Maimona Afzal Berta, and Charmaine Warmenhoven.
Below: Visitors to the new South County Makerspace.



From the Director

(Continued from page 1)

Universal PreKindergarten and Transitional Kindergarten program. Their work will ensure the success of this initiative, paving the way for enhanced learning experiences for our youngest learners.

I extend my gratitude to the Warmenhoven Advisory Committee for their support and insight; to Charmaine Warmenhoven, whose dedication as a true inclusioneer has been a driving force behind our success; and to Dr. Mary Ann Dewan, County Superintendent of Schools, whose commitment to diversity, equity, and inclusion sets the standard for our collaborative efforts.

Thank you for your continued support, and I eagerly look forward to another year of transformative progress!

Sandy Lopez



Program Spotlight: Ways 2 Equity Playbook

The original Playbook is the culminating project of the California Equity Performance Improvement Program (CEPIP) grant of which the Santa Clara County Office of Education served as one of the statewide equity leads for California.

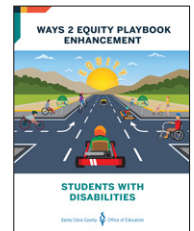
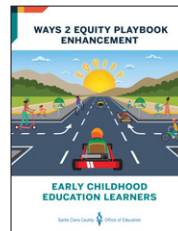
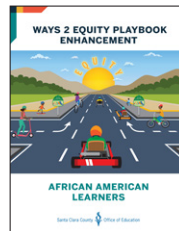
NEW! Enhancements have been designed as deep-dive navigational tools for schools and districts, as well as home childcare educators to use when planning and reflecting around student equity issues.

The following enhancements are available:

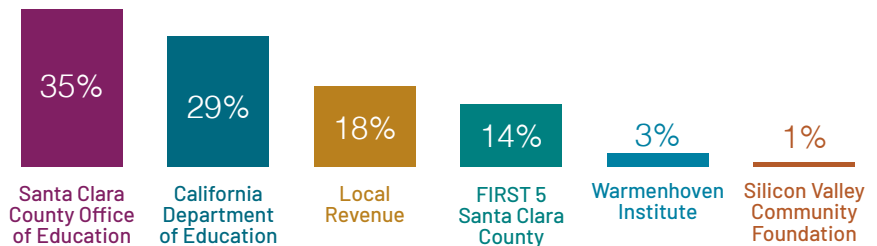
- African American Learners*
- Early Childhood Education Learners*
- English Learners*
- Students with Disabilities*

Professional Development Top Trainings 2022-23:

1. Universal Design for Learning
2. Welcoming and Belonging
3. Co-Teaching
4. Behavior is Communication
5. Self-Regulation
6. Equitable Practices



2022-23 Funding:
\$2,894,737



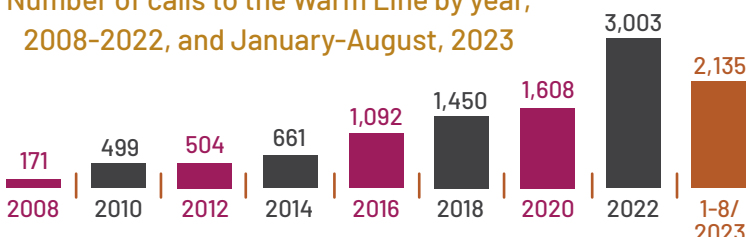
(408)453-6651 • inclusionwarmline@sccoe.org

FREE support, information, and referrals for including children of all ages with disabilities and other needs in your community

- The Warm Line started as a partnership with Parents Helping Parents in 2008 with two part-time Warm Line Specialists who mainly helped clients in English. Since then, we have grown tremendously.
- Increase in both Spanish and Vietnamese contacts; additional resources developed in these languages, as well as Mandarin.
- Development of many visual supports and social stories; guidance to caregivers and support providers.



Number of calls to the Warm Line by year, 2008-2022, and January-August, 2023



Partnerships



Charmaine Warmenhoven



The Inclusion Collaborative Team



Front Row (left to right):
 Hien Pham
 Yolanda Taina
 Julie Kimbel
 Mayra Montanez
 Susan Larkin (behind Mayra)
 Elley Ho
 Sandya Lopez
 Nupur Sethi

Back Row (left to right):
 Sung Park
 Gena Pacada
 Edith Mancera de Gonzalez
 Monica Bravo



INCLUSION COLLABORATIVE

Contact inclusion@sccoe.org
 408-453-6756

Santa Clara County Office of Education

The Inclusion Collaborative of the Santa Clara County Office of Education promotes a culture that values all children by strengthening, sustaining, and ensuring inclusive practices. We believe that every individual, regardless of abilities and disabilities, has the right to equitable access to quality, inclusive learning and community environments.

Media inclusioncollaborative.org

[inclusioncollab](https://www.facebook.com/inclusioncollab)

[Inclusion Collaborative](https://www.youtube.com/InclusionCollaborative)

[Warmline](https://www.pinterest.com/Warmline)