



Leaders in  
promoting  
and  
supporting  
inclusion for  
all children



### Inclusion Supports for

Community  
Agencies

Preschool and  
Child Care  
Centers

School  
Districts

Families



## INCLUSION COLLABORATIVE

EQUITY – DIVERSITY – INCLUSION – PARTNERSHIP

### Annual Report 2019-2020

#### From the Director

##### Dear friends of the Inclusion Collaborative,

Looking back, the 2019-20 year was full of many changes and I am so proud of the amazing IC staff who has adapted to working from home and providing services virtually, i.e. trainings, coaching, and technical assistance. The Inclusion Support Warmline has experienced an enormous increase of callers and we have quickly pivoted to expand our supports: additional Vietnamese language capability, Family Resource Highlights, Educator Resource Chats, screening for digital access, and more resources to support distance learning!

This past year, utilizing CDE California Equity Performance Improvement Program grant funds, we are proud to have launched the Ways 2 Equity Playbook, a navigational tool for schools to use on their equity journey. This timely resource

was released just as the urgent need for equity for all has become highly visible.

We want to thank and acknowledge our very supportive Warmenhoven Advisory Board, especially Charmaine Warmenhoven, our partner and private donor. In this challenging year we are immensely grateful for Dr. Mary Ann Dewan, County Superintendent of Schools, for her unwavering support. We so appreciate the dedication and partnership of our many inclusion champions!!!

The Inclusion Collaborative looks forward to another amazing year and thanks you for your ongoing support!

Be well,

  
Kathy Wahl

#### Inside:

Urgency to Promote Equity  
2019 Conference: Inclusioners Impact  
Professional Development Trainings  
Inclusion Projects 2019-20  
Financial Report  
Inclusion Warmline Update





## Urgency to Promote Equity:

Promoting equity continues to be a special focus. Through an empathy lens, the Inclusion Collaborative works towards anticipating and addressing systemic barriers to educational advancement and the cultural sustainment of all marginalized student groups, regardless of ability.



INCLUSION COLLABORATIVE  
**#INCLUSIONEERS  
IMPACT**

6<sup>th</sup> Annual Conference

October 23 - 24 @ Santa Clara COE

Over 350 in-person attendees and 40 virtual host-sites attended the 2019 Inclusion Collaborative State Conference!





## Professional Development Top Trainings 2019-20:

1. Welcoming and Belonging
2. Universal Design for Learning
3. Inclusion Supports
4. Self-Regulation
5. Positive Behavior Supports

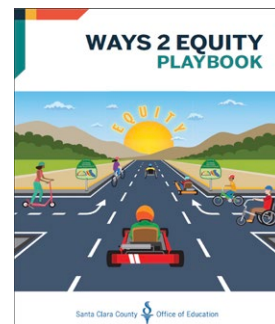


Over 9000 individuals participated in Inclusion Collaborative Trainings!

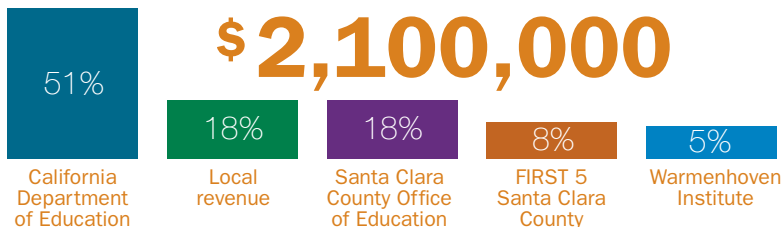


## 2019-20 Inclusion Projects

- Embedded Instruction Pilot Project – funded by California Department of Education
- Teaching Pyramid Trainings – supported through First 5 Santa Clara
- Inclusive Classroom Profile Pilot Project – supported through First 5 Santa Clara
- California 1 (CA1): Highway to Success
- Ways 2 Equity Playbook
- SCCOE Makerspace



## 2019-20 Revenue



**(408) 453-6651**

**[inclusionwarmline@sccoe.org](mailto:inclusionwarmline@sccoe.org)**

**FREE support, information and referrals for including children of all ages with disabilities and other needs in your community**

- Positive behavior support for parents and professionals
- Referrals to local resources, agencies, and services
- Developmental screening for ages one month to 5½ years
- Answers to questions regarding inclusive practices
- Parent and educator resources (such as visual supports, social stories)
- Resources for transitions between programs (such as elementary to middle school)
- Technical assistance and support to increase inclusive services
- Referrals to inclusive community activities

2019-20: Over 2,000 WarmLine contacts, with an increase in Spanish-speaking calls. WarmLine is partially funded by First 5 Santa Clara County and the Warmenhoven Institute.



## 2019-2020 Inclusion Champions

Charmaine Warmenhoven, partner and private donor, and Dr. Mary Ann Dewan, Santa Clara County Superintendent of Schools, offer unwavering support and dedication to the Inclusion Collaborative. We are truly grateful for their leadership!





## INCLUSION COLLABORATIVE

The Inclusion Collaborative of the Santa Clara County Office of Education promotes a culture that values all children by strengthening, sustaining, and ensuring inclusive practices. We believe that every individual, regardless of abilities and disabilities, has the right to equitable access to quality, inclusive learning and community environments.



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[Warmline](https://pinterest.com/Warmline)

Santa Clara County  Office of Education