



Leaders in promoting and supporting inclusion for all children



# INCLUSION COLLABORATIVE

EQUITY • DIVERSITY • INCLUSION • PARTNERSHIP

## Annual Report 2020-2021

### From the Director

**Dear friends of the Inclusion Collaborative,**

I am honored to have been a part of the incredible Inclusion Collaborative during 2020-21 - what a year! I am extremely proud of our talented and dedicated staff who persevered during a pandemic and utilized their creative and resourceful skills to build an even stronger Inclusion Collaborative. Despite all the many changes and barriers, our department has managed to expand its services and serve even more families and educators. And believe it or not, it was all done virtually! What a remarkable team who make inclusion happen! In addition, the Inclusion Support Warmline has been

busier than ever; we have expanded our outreach to our Spanish and Vietnamese community and developed and distributed more social stories than ever before!

Utilizing the California Equity Performance Improvement Program grant funding, we were able to launch the *Ways 2 Equity Playbook*, a navigational tool for both school districts and school sites to use on their equity journey. The monthly statewide *Navigating Equity Network* was established and offered free of charge. The urgent need for equity for all students was highlighted by the effects of

COVID-19 on our educational system and we continue to promote the *Ways 2 Equity Playbook* though out the state. In addition, the Inclusion Collaborative partnered with CAST and another CDE grant project, *California Coalition for Inclusion Literacy*, which promotes and supports the implementation of Universal Design for Learning at the county level, then down to the school site. We truly believe that the implementation of UDL “disrupts inequities”!

Many thanks go to our wonderful Warmenhoven Advisory Board for all their

support this past year.

In addition, I would like to recognize our friend, advisor and funder, Mrs. Charmaine Warmenhoven. We truly appreciate all her support over the years! And last but not least, I want to personally acknowledge Dr. Mary Ann Dewan, Superintendent of County Schools. She is a true inclusion champion!

Thank you for all your support! The Inclusion Collaborative looks forward to another amazing year!



Kathy Wahl



### Inclusion Supports for

School Districts

Families

Preschool and Child Care Centers

Community Agencies

### Inside:

2020 Conference: Inclusioneers Transform  
IC Pandemic Response Activities  
Inclusion Warmline Update  
Professional Development Trainings  
Inclusion Projects 2020-21  
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Urgency to Promote Equity



## 2020 Inclusion Collaborative State Conference

- All-virtual event.
- 354 participants.
- 55 Sessions
- 96% said:  
The 2020 ICSC  
was effective in  
establishing inspiration  
and reason for taking action.
- 96% said: As a result of attending  
the 2020 ICSC, I have increased  
my knowledge about inclusion and  
equity and can begin to address  
next steps to promoting in my  
classroom/school/district.



### Keynotes



Jonathan Mooney,  
"Normal Sucks"



Dr. Richard Villa,  
"Advocacy for Inclusive Education:  
What Can One Person Do?"



The IC Production Team

## Inclusion Collaborative Pandemic Response Activities

- Inclusion Support Warmline:  
Extended hours; supported  
students with IEP concerns;  
developed and distributed multiple  
specific COVID-19 visual supports and  
social stories; provided screening  
for digital access and resources;  
distance learning training and  
support for both parents and  
educators; continued ASQ screenings  
and referrals for services, e-packets  
of information for families, in  
multiple languages.



- Emergency  
Child Care Visual  
Supports provided  
May/June 2020  
and over 3,000  
COVID-19 Related  
Social Stories  
provided to SCCOE  
Early Learning sites  
and families of  
Special Education  
students.

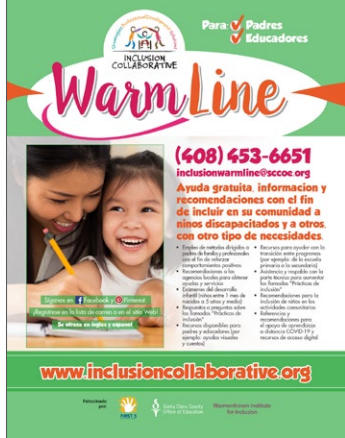
- Provided free  
monthly Inclusion Collaborative  
*Family Resource Chats & Educator  
Resource Chats* and monthly *Family  
Resource Highlights* on the Inclusion  
Collaborative website.
- In collaboration with First 5 Santa  
Clara, distributed 2,700 Family  
Activity Kits, which included  
Calming Kits, to Family Resource  
Centers in Santa Clara County.



- Translated 32 lesson plans  
into Spanish & Vietnamese for  
RAFT Activity Kits and provided  
them to local school district food  
distribution sites.







**(408) 453-6651**

**inclusionwarmline@sccoe.org**

**FREE support, information and referrals for including children of all ages with disabilities and other needs in your community**

- Over 4,000 Warmline contacts; contacts have doubled in the last 3 years.
- Increase in both Spanish & Vietnamese contacts; additional resources developed in these languages.
- Development of many new COVID-19 specific resources, visual supports and social stories; in addition to supporting students return to school after shelter-in-place.

## Professional Development Top Trainings 2020-21:

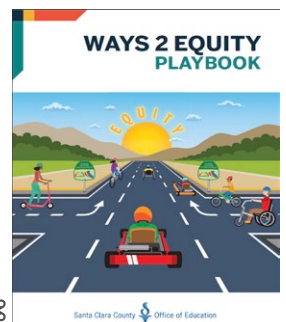
1. Universal Design for Learning
2. Welcoming and Belonging
3. Positive Behavior Supports
4. Inclusion Supports
5. Self-Regulation

Over 7,000 individuals participated in Inclusion Collaborative Trainings!

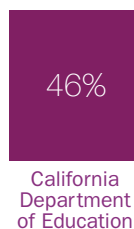


## 2020-21 Inclusion Projects

- Embedded Instruction Pilot Project – funded by California Department of Education
- Teaching Pyramid Trainings – supported through First 5 Santa Clara
- Inclusive Classroom Profile Pilot Project – supported through First 5 Santa Clara
- California 1 (CA1): Highway to Success
- Ways 2 Equity Playbook
- SCCOE Makerspace
- Inclusive Early Education Expansion Program

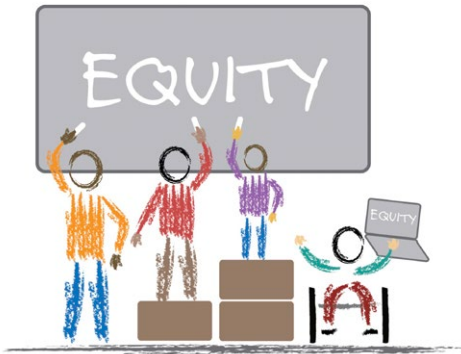


## 2020-21 Revenue



**\$2,200,000**

# Urgency to Promote Equity:



Promoting equity continues to be a special focus. Through an empathy lens, the Inclusion Collaborative works towards anticipating and addressing systemic barriers to educational advancement and the cultural sustainment of all marginalized student groups, regardless of ability.



## Our AMAZING Team!



The Inclusion Collaborative of the Santa Clara County Office of Education promotes a culture that values all children by strengthening, sustaining, and ensuring inclusive practices. We believe that every individual, regardless of abilities and disabilities, has the right to equitable access to quality, inclusive learning and community environments.

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408-453-6756

**Media** [inclusioncollaborative.org](http://inclusioncollaborative.org)

 [@inclusioncollab](https://twitter.com/inclusioncollab)

 [inclusioncollab](https://facebook.com/inclusioncollab)

 [Inclusion Collaborative](https://youtube.com/InclusionCollaborative)

 [Warmline](https://pinterest.com/Warmline)

Santa Clara County  Office of Education