



Leaders in
promoting
and
supporting
inclusion for
all children



INCLUSION COLLABORATIVE

EQUITY • DIVERSITY • INCLUSION • PARTNERSHIP

Annual Report 2021-2022

From the Director

Dear friends of the Inclusion Collaborative,

It is an honor to introduce myself as the new Director of the Inclusion Collaborative and share the incredible things I have experienced thus far. I came on board in January, 2022 and was given a very warm welcome from the Inclusion Collaborative team and the Santa Clara County Office of Education team. I knew immediately that I was in a special place, and part of a program that truly makes a difference in the lives of students and educators. Leaving a principalship was difficult, as I enjoyed the excitement of its day-to-day responsibilities, but I felt like I was home when I joined the IC.

There are so many meaningful and exciting things I can share from the 9 months I've been here. Our dedicated and highly-skilled staff have supported schools and families through various COVID-19 transitions, both in the classroom and the home. Our department has grown and expanded its services to reach and serve even more families and educators. Professional development, coaching, and support on inclusive practices were provided both virtually and in person, and always centered around being a premiere service organization. The Inclusion Support Warmline has been incredibly busy as our

volume of calls and emails have more than doubled. The Warmline provides support to educators, service providers and caregivers in English, Spanish, Vietnamese and Mandarin.

We have launched powerful professional development around equity utilizing the Ways 2 Equity Playbook, a navigational tool for both school districts and school sites to use on their equity journey. We expanded this Playbook to create enhancements for students who are African American and Early Learning educators, and we are creating similar ones for Students with Disabilities and English Learners.

The Inclusion Collaborative supported the newly-formed California Collaborative for Learning Acceleration (CCLA) 5-year project in its beginning stages with inclusive best practices, Universal Design for Learning, and technology across mathematics, literacy, and language development. Our specialists designed units that will support teachers in reaching all students. We are also proud to share that the South County Annex Makerspace is underway! It will soon be equipped with tools such as a 3D printer, laser cutter, and other design machinery: everything needed to learn, explore, and make.

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Inside:

2021 Conference: Inclusioneers Empower
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Inclusion Supports for

Community
Agencies

Preschool and
Child Care
Centers

School
Districts

Families



2021 Inclusion Collaborative State Conference

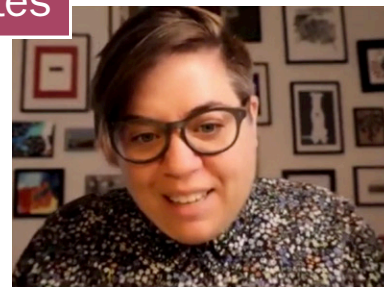
- All-virtual event
- 363 participants
- 34 Sessions
- 92% of attendees agreed that as a result of the conference, they have increased their knowledge about inclusion and equity and can begin to address next steps to promoting inclusion in their classroom/school/district
- 94% of attendees agreed that the conference provided relevant information they can use and apply to their current position/role

Keynotes



Dr. Rosemarie Allen

“Empowering Inclusion – Breaking Through Bias to Reach All Children”



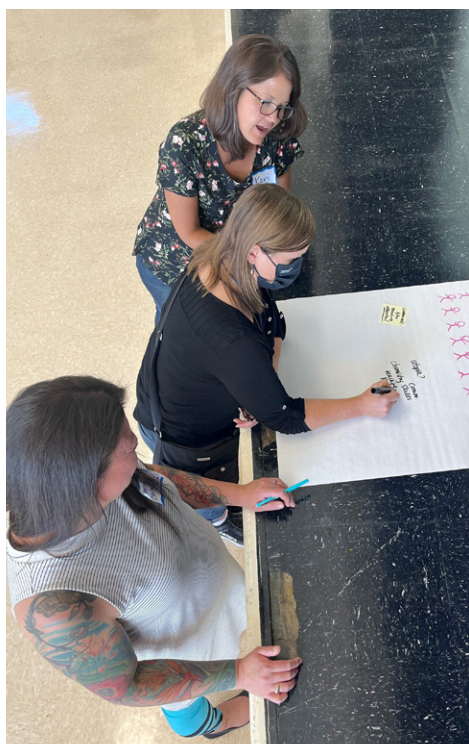
Shelley Moore

“The Evolution of Inclusion”

Inclusion Begins Early!

Training and support offered to early learning educators and caregivers:

- Teaching Pyramid trainings and coaching for Santa Clara Unified School District and First 5 ECE providers
- Inclusive Classroom Profile (ICP) monthly Communities of Practice for First 5 Quality Matters participants
- Monthly Collaborative Coaching Communities of Practice for First 5 Quality Matters participants
- Embedded Instruction trainings, coaching and PLCs for SCCOE Head Start Early Learning staff
- Inclusion trainings and coaching offered to various LEA preschool teams
- Coaching support for SCCOE Head Start Early Learning sites



From the Director

(Continued from page 1)

I would like to give a special thank you to our Warmenhoven Advisory Board for their support and insight. In addition, I would like to recognize our advisor and funder, Mrs. Charmaine Warmenhoven—a true Inclusioneer! We appreciate her generous support. We would also like to thank Dr. Mary Ann Dewan, County Superintendent of Schools, who places the utmost importance on diversity, equity and inclusion.

I look forward to continuing the legacy that is the Inclusion Collaborative and learning from our staff and those we serve. Here's to a wonderful year!

Sandya Lopez
Sandya Lopez



(408) 453-6651

inclusionwarmline@sccoe.org

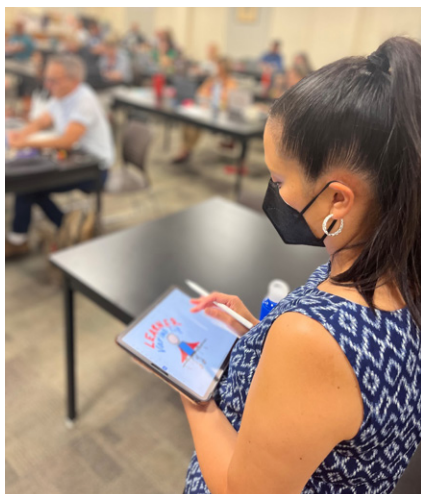
FREE support, information and referrals for including children of all ages with disabilities and other needs in your community

- Over 4,000 Warmline contacts.
- Increase in both Spanish & Vietnamese contacts; additional resources developed in these languages.
- Development of many visual supports and social stories; COVID-19 specific resources; guidance to caregivers and support providers.

Professional Development Top Trainings 2021-22:

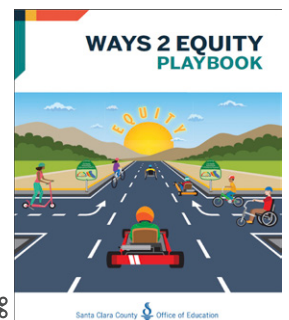
1. Universal Design for Learning
2. Welcoming and Belonging
3. Positive Behavior Supports
4. Inclusion Supports
5. Self-Regulation

Growth of Communities of Practice, a new practice-based coaching model to enhance professional development by continuing education in a hands-on coaching and peer networking environment.



2021-22 Inclusion Projects

- Embedded Instruction Pilot Project funded by California Department of Education
- Teaching Pyramid Trainings supported through First 5 Santa Clara
- Inclusive Classroom Profile Pilot Project supported through First 5 Santa Clara
- California 1 (CA1): Highway to Success
- Ways 2 Equity Playbook and enhancements
- SCCOE Makerspace
- Inclusive Early Education Expansion Program



2021-22 Revenue \$2,600,000

39%

California Department of Education

21%

Santa Clara County Office of Education

20%

Local Revenue

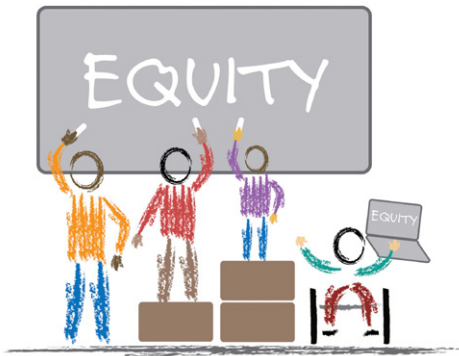
12%

FIRST 5 Santa Clara County

4%

Warmenhoven Institute

Urgency to Promote Equity:



Promoting equity continues to be a special focus. Through an empathy lens, the Inclusion Collaborative works towards anticipating and addressing systemic barriers to educational advancement and the cultural sustainment of all marginalized student groups, regardless of ability.



The Inclusion Collaborative Team



Meet the staff: Monica Bravo, Elley Ho, Julie Kimbel, Susan Larkin, Sandya Lopez, Edith Mancera de Gonzalez, Mayra Montanez, Gena Pacada, Sung Park, Hien Pham, Yolanda Taina, Katie Wyatt



The Inclusion Collaborative of the Santa Clara County Office of Education promotes a culture that values all children by strengthening, sustaining, and ensuring inclusive practices. We believe that every individual, regardless of abilities and disabilities, has the right to equitable access to quality, inclusive learning and community environments.

Contact inclusion@sccoe.org
408-453-6756

Santa Clara County  Office of Education

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10/22